

About this report

PRI reporting is the largest global reporting project on responsible investment. It was developed with investors, for investors.

PRI signatories are required to report publicly on their responsible investment activities each year. In turn, they receive a number of outputs, including a public and private Transparency Report.

The public Transparency Reports, which are produced using signatories' reported information, provide accountability and support signatories to have internal discussions about their practices and to discuss these with their clients, beneficiaries, and other stakeholders.

This public Transparency Report is an export of the signatory's responses to the PRI Reporting Framework during the 2023 reporting period. It includes the signatory's responses to core indicators, as well as responses to plus indicators that the signatory has agreed to make public.

In response to signatory feedback, the PRI has not summarised signatories' responses – the information in this document is presented exactly as it was reported.

For each of the indicators in this document, all options selected by the signatory are presented, including links and qualitative responses. In some indicators, all applicable options are included for additional context.

Disclaimers

Responsible investment definitions

Within the PRI Reporting Framework Glossary, we provide definitions for key terms to guide reporting on responsible investment practices in the Reporting Framework. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes. Users of this report should be aware of these variations, as they may impact interpretations of the information provided.

Data accuracy

This document presents information reported directly by signatories in the 2023 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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SENIOR LEADERSHIP STATEMENT (SLS)

SENIOR LEADERSHIP STATEMENT

SENIOR LEADERSHIP STATEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1	CORE	N/A	N/A	PUBLIC	Senior Leadership Statement	GENERAL

Section 1. Our commitment

- Why does your organisation engage in responsible investment?
- What is your organisation's overall approach to responsible investment, and what major responsible investment commitment(s) have you made?

Right from the outset the CaixaBank Group (CABK) has been firmly committed to people, society and the environment. Setting a benchmark for Responsible Banking is and has always been a strategic priority. The bank channels its efforts into achieving strategic objectives through responsible and sustainable practices. It creates maximum shared value for stakeholders and creates long-term relationships based on trust and transparency, in line with main international initiatives, including the Global Compact, PRI and UNEP FI Principles for Responsible Banking. Likewise, we perform strongly across social and environmental criteria on the main sustainability.

• Ample recognition by Main ESG analyst and rating agencies: Dow Jones Sustainability Index score 80, MSCI ESG Ratings A (average), STOXX Global ESG Rating Low Risk (17,5)

indices. Top rated in all categories: Quality Score "1" in Environment, Social and Governance (data as December 31st 2022)

The actions of CaixaBank Asset Management (CABKAM), fully aligned with those of the Group, are based on the corporate values of quality, trust and social commitment, with the direct involvement of the most senior managers in both entities. Our mission is to manage profitable, consistent and sustainable investments, implementing ESG strategies in our processes and products. We are vocal on national and international forums, and in different work groups to drive the application of ESG principles in our sector. Since 2019, CABKAM has chaired the Spanish National Advisory Board. This is a member of the Global Steering Group for impact investing, created to propel this type of investing. Since 2021, CABK AM CEO joined the GSG Board of Trustees. Members bring the innovative vision and energy they have demonstrated in their home countries to lead the global movement. The global leadership of this council is crucial to the success of the impact investing drive.

Section 2. Annual overview

- Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.
- Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. Details might include, for example, outlining your single most important achievement or describing your general progress on topics such as the following (where applicable):
- refinement of ESG analysis and incorporation
- stewardship activities with investees and/or with policymakers
- collaborative engagements
- attainment of responsible investment certifications and/or awards



- 1.- Approval on the Integration of Sustainability Risks Policy on July 2022.
- In March 2022, the Board of Directors of CaixaBank approved the Corporate sustainability/ESG risk management policy, which consolidates the previous Risk Management Policies Environmental Risk and Corporate Policy for Relations with the Defense sector and establishes the criteria for the analysis ESG in client intake and approval processes of credit financing operations of the Entity. Corporate Sustainability/ESG Risk Management Policy regulates the management of ESG risks, including the climatic ones. In alignment with the aforementioned Corporate Policy was approved the updated Integration of Sustainability Risks Policy of CaixaBank Asset Management.
- 2.- Adhesion to TCFD (Task Force on Climate-related financial Disclosures) as part of a long term engagement strategy to reinforce transparency on climate risks .
- 3.- Adhesion to ADVANCE initiative, a stewardship initiative for human rights and social issues as part of our commitment to people and society. Advance is a PRI-led stewardship initiative where institutional investors work together to take action on human rights and social issues. Investors use their collective influence with companies and other decision makers to drive positive outcomes for workers, communities and society.
- 4.- Adhesion to the Investor Agenda Plans, an initiative focused on accelerating investor action for a net-zero emissions economy, participating in the 2021 and 2022 initiatives.
- This statement, coordinated by the seven Founding Partners of The Investor Agenda, is signed by 602 investors representing almost USD \$42 trillion in assets under management.
- 5.- Adhesion of CaixaBank to Spainsif, and therefore on behalf of CABK AM. Spainsif is the meeting platform and reference in terms of sustainable and responsible investment in Spain, whose primary mission is to promote the integration of environmental, social and good governance criteria in investment policies through dialogue with different social groups, contributing to the sustainable development, as well as raising awareness and promoting changes in investment processes in the investment community, Public Administrations, companies and the general public.
- 6.- We keep our commitment since 2018 on Climate Action 100+, an investor-led initiative to ensure the world's largest corporate greenhouse gas emitters take necessary action on climate change.
- 7.- CABK AM promoted as Sustainable Finance Observatory together with Comillas ICADE and Funds People.
- Its mission will be to investigate, analyze and disseminate aspects related to sustainable finance within the framework of the transition to a decarbonised economy and the 2030 Agenda, as well as facilitating the fullest possible understanding of the risks and opportunities that the transition to a more sustainable society entails.

Regarding the main breakthroughs in sustainable product strategy , and specifically looking at impact strategies ,CABK AM launched Gama SI Impacto range in 2021 with an impact investing approach and classified as Art.9 under SFDR. Its approach is unique as it combines public listed companies and fixed income investments with the aim to impact people and planet. Gama SI started as a range of three balanced impact funds and a fixed income impact fund. In 2022, CABK AM completed the range launching an equity fund within the range. Gama SI is the largest range of funds in the Spanish market, with over €2bn AUM.

CABK AM has also improved significantly its reporting on these matters: we launched the first annual impact range report and filled the transparency requirements on sustainability transparency with SFDR regulatory reporting published in the website company Sustainable investing is going mainstream, so CABK AM expanded its capabilities to include ESG expertise throughout the company integrating sustainable investing to all asset classes. Starting with 3 dedicated resources in the Sustainability Division (whose director is a member of the Steering committee), the company decided in 2022 incorporate sustainability transversally in all areas throughout the company that all areas should integrate sustainability functions transversally in the company.

This process has been accompanied by a high level of training for the entire company (i.e 78% of the investment area has the CESGA certification.)

Certifications awards:

- AENOR awarded in June 2021 the CaixaBank Group, through VidaCaixa and CaixaBank Asset Management, Sustainable Finance certification under ESG (Environmental, Social and Corporate Governance) criteria, making it the first Group in Spain to receive it.
- CABK AM was awarded with the EFOM 500 for its strategy focused on excellence, innovation and sustainability in December 2021.
- CABK AM was awarded by Citywire as Management company with the best gender representation in the world for second consecutive year.

Section 3. Next steps



■ What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

During 2023, we will pass the internal audit on sustainability procedures and processes. This will be the second internal audit we will have on this subject.

At end of April 2023, we will publishing the stewardship report that will be displayed in the website.

In 3rd quarter 2023, we will issue for second year the annual impact report for Gama SI Impact Range.

In 2023, we will issue the 2023 CABK AM Engagement Roadmap aligned with The Group.

Section 4. Endorsement

'The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment'.

Name

Juan Pedro Bernal Aranda

Position

Chief Executive Officer (CEO)

Organisation's Name

CaixaBank Asset Management



'This endorsement applies only to the Senior Leadership Statement and should not be considered an endorsement of the information reported by the above-mentioned organisation in the various modules of the Reporting Framework. The Senior Leadership Statement serves as a general overview of the above-mentioned organisation's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such. Further, it is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions'.

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ORGANISATIONAL OVERVIEW (00)

ORGANISATIONAL INFORMATION

REPORTING YEAR

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
001	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

What is the year-end date of the 12-month period you have chosen to report for PRI reporting purposes?



	Date	Month	Year
Year-end date of the 12-month period for PRI reporting purposes:	31	12	2022

SUBSIDIARY INFORMATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 2	CORE	N/A	OO 2.1	PUBLIC	Subsidiary information	GENERAL

Does your organisation have subsidiaries?

。 (B) No

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 2.1	CORE	00 2	OO 2.2	PUBLIC	Subsidiary information	GENERAL

Are any of your organisation's subsidiaries PRI signatories in their own right?

(A) Yes

o (B) No

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 2.2	CORE	OO 2.1	N/A	PUBLIC	Subsidiary information	GENERAL

How many subsidiaries of your organisation are PRI signatories in their own rights?

- **1**
- o 2
- o 3
- 45
- o 6
- 0 7
- 0 8
- o **9**
- o **10**



List any subsidiaries of your organisation that are PRI signatories in their own right and indicate if the responsible investment activities of the listed subsidiaries will be reported in this submission.

(1) Yes, the responsible investment activities of this subsidiary will be included in this report

(2) No, the responsible investment activities of this subsidiary will be included in their separate report

(A) Signatory name:

BPI Gestão Ativos, SGOIC,

S.A.

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ASSETS UNDER MANAGEMENT

ALL ASSET CLASSES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 4	CORE	00 3	N/A	PUBLIC	All asset classes	GENERAL

What are your total assets under management (AUM) at the end of the reporting year, as indicated in [OO 1]?

-		_
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(A) AUM of your organisation, including subsidiaries, and excluding the AUM subject to execution, advisory, custody, or research advisory only

US\$ 95,257,256,121.00

(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission, as indicated in [OO 2.2]

US\$ 7,635,927,490.00

(C) AUM subject to execution, advisory, custody, or research advisory only

US\$ 0.00

Additional information on the exchange rate used: (Voluntary)

1,0666 eur/usd at 30/12/2022 (ECB source)

 $https://www.ecb.europa.eu/stats/policy_and_exchange_rates/euro_reference_exchange_rates/html/eurofxref-graph-usd.en.html.\\$



ASSET BREAKDOWN

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5	CORE	OO 3	Multiple indicators	PUBLIC	Asset breakdown	GENERAL

Provide a percentage breakdown of your total AUM at the end of the reporting year as indicated in [OO 1].

	(1) Percentage of Internally managed AUM	(2) Percentage of Externally managed AUM
(A) Listed equity	>10-50%	>10-50%
(B) Fixed income	>10-50%	>10-50%
(C) Private equity	0%	0%
(D) Real estate	0%	0%
(E) Infrastructure	0%	0%
(F) Hedge funds	0%	0%
(G) Forestry	0%	0%
(H) Farmland	0%	0%
(I) Other	>10-50%	0%
(J) Off-balance sheet	0%	0%

(I) Other - (1) Percentage of Internally managed AUM - Specify:

10.63% cash, cash equivalents and/or overlays and money market assets



ASSET BREAKDOWN: EXTERNALLY MANAGED ASSETS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.1	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Externally managed assets	GENERAL

Provide a further breakdown of your organisation's externally managed listed equity and/or fixed income AUM.

	(1) Listed equity	(2) Fixed income - SSA	(3) Fixed income - corporate	(4) Fixed income - securitised	(5) Fixed income - private debt
(A) Active	>75%	>10-50%	>75%	0%	0%
(B) Passive	>0-10%	0%	>0-10%		

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.2	CORE	OO 5, OO 5.1	SAM 3, SAM 8	PUBLIC	Asset breakdown: Externally managed assets	GENERAL

Provide a breakdown of your organisation's externally managed AUM between segregated mandates and pooled funds or investments.

(1) Segregated mandate(s)	(2) Pooled fund(s) or pooled investment(s)
0%	>75%
0%	>75%
0%	>75%
0%	>75%
	0% 0%



ASSET BREAKDOWN: INTERNALLY MANAGED LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 LE	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed listed equity	GENERAL
Provide a further	breakdown of your					

(A) Passive equity	>0-10%
(B) Active – quantitative	0%
(C) Active – fundamental	>75%
(D) Other strategies	0%

ASSET BREAKDOWN: INTERNALLY MANAGED FIXED INCOME

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 5.3 FI	CORE	OO 5	Multiple	PUBLIC	Asset breakdown: Internally managed fixed income	GENERAL
Provide a further breakdown of your internally managed fixed income AUM.						
(A) Passive – S	SSA >10-50	%				

(A) Passive – SSA	>10-50%
(B) Passive – corporate	>0-10%
(C) Active – SSA	>50-75%
(D) Active – corporate	>10-50%
(E) Securitised	0%



MANAGEMENT BY PRI SIGNATORIES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 6	CORE	OO 5	N/A	PUBLIC	Management by PRI signatories	GENERAL

What percentage of your organisation's externally managed assets are managed by PRI signatories?

>75%

GEOGRAPHICAL BREAKDOWN

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 7	CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL

How much of your AUM in each asset class is invested in emerging markets and developing economies?

AUM in Emerging Markets and Developing Economies

(A) Listed equity	(2) >0 to 10%
(B) Fixed income – SSA	(2) >0 to 10%
(C) Fixed income – corporate	(2) >0 to 10%



STEWARDSHIP

STEWARDSHIP

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 8	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship	GENERAL

Does your organisation conduct stewardship activities, excluding (proxy) voting, for any of your assets?

	(1) Listed equity - active	(2) Listed equity - passive	(3) Fixed income - active	(4) Fixed income - passive	(11) Other
(A) Yes, through internal staff	V	Ø	Ø	Ø	
(B) Yes, through service providers	Ø	Ø	Ø	Ø	
(C) Yes, through external managers	Ø	V	V	Ø	
(D) We do not conduct stewardship	0	0	0	0	•

STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 9	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Stewardship: (Proxy) voting	GENERAL

Does your organisation conduct (proxy) voting activities for any of your listed equity holdings?



	(1) Listed equity - active	(2) Listed equity - passive
(A) Yes, through internal staff	Ø	
(B) Yes, through service providers		☑
(C) Yes, through external managers		
(D) We do not conduct (proxy) voting	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9.1	CORE	OO 9	PGS 10.1, PGS 31	PUBLIC	Stewardship: (Proxy) voting	GENERAL

For each asset class, on what percentage of your listed equity holdings do you have the discretion to vote?

Percentage of your listed equity holdings over which you have the discretion to vote

(A) Listed equity – active	(12) 100%
(B) Listed equity - passive	(12) 100%

STEWARDSHIP NOT CONDUCTED

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 10	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship not conducted	2

Describe why your organisation does not currently conduct stewardship and/or (proxy) voting.

Stewardship, excluding (proxy) voting



(K) Other

In cash, cash equivalents and cash and/or overlays and money market assets, we dont develop any active engagement but we incorporated ESG factor in our investment decisions by requiring a minimun safeguards:

The OECD Guidelines for Multinational Enterprises (OECD MNE Guidelines)

The UN Guiding Principles on Business and Human Rights (UNGPs), including the principles and rights set out in the eight fundamental conventions identified in the Declaration of the International Labour Organisation on Fundamental Principles and Rights at Work

The International Bill of Human Rights.

ESG INCORPORATION

INTERNALLY MANAGED ASSETS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 11	CORE	Multiple, see guidance	Multiple indicators	PUBLIC	Internally managed assets	1

For each internally managed asset class, does your organisation incorporate ESG factors into your investment decisions?

	(1) Yes, we incorporate ESG factors into our investment decisions	(2) No, we do not incorporate ESG factors into our investment decisions
(A) Listed equity - passive	•	0
(C) Listed equity - active - fundamental	•	Ο
(E) Fixed income - SSA	•	О
(F) Fixed income - corporate	•	О
(V) Other: 10.63% cash, cash equivalents and/or overlays and money market assets	•	0



EXTERNAL MANAGER SELECTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 12	CORE	OO 5, OO 5.1	Multiple indicators	PUBLIC	External manager selection	1

For each externally managed asset class, does your organisation incorporate ESG factors when selecting external investment managers?

	(1) Yes, we incorporate ESG factors when selecting external investment managers	(2) No, we do not incorporate ESG factors when selecting external investment managers
(A) Listed equity - active	•	0
(B) Listed equity - passive	•	o
(C) Fixed income - active	•	o
(D) Fixed income - passive	•	o

EXTERNAL MANAGER APPOINTMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 13	CORE	OO 5, OO 5.1	Multiple indicators	PUBLIC	External manager appointment	1

For each externally managed asset class, does your organisation incorporate ESG factors when appointing external investment managers?

	(1) Yes, we incorporate ESG factors when appointing external investment managers	(2) No, we do not incorporate ESG factors when appointing external investment managers
(A) Listed equity - active	•	O
(B) Listed equity - passive	•	0



(C) Fixed income - active	•	0
(D) Fixed income - passive	•	0

EXTERNAL MANAGER MONITORING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 14	CORE	OO 5, OO 5.1	Multiple indicators	PUBLIC	External manager monitoring	1

For each externally managed asset class, does your organisation incorporate ESG factors when monitoring external investment managers?

	(1) Yes, we incorporate ESG factors when monitoring external investment managers	(2) No, we do not incorporate ESG factors when monitoring external investment managers
(A) Listed equity - active	•	0
(B) Listed equity - passive	•	0
(C) Fixed income - active	•	0
(D) Fixed income - passive	•	0

ESG IN OTHER ASSET CLASSES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 15	CORE	OO 11, OO 12- 14	N/A	PUBLIC	ESG in other asset classes	1

Describe how your organisation incorporates ESG factors into the following asset classes.

Internally managed (C) Other



In cash, cash equivalents and/or overlays and money market assets, we incorporated ESG factor in our investment decisions by requiring a minimun safeguards:

The OECD Guidelines for Multinational Enterprises (OECD MNE Guidelines)3 • The UN Guiding Principles on Business and Human Rights (UNGPs), including the principles and rights set out in the eight fundamental conventions identified in the Declaration of the International Labour Organisation on Fundamental Principles and Rights at Work4 • The International Bill of Human Rights.

ESG STRATEGIES

LISTED EQUITY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 LE	CORE	00 11	OO 17.1 LE, LE 12	PUBLIC	Listed equity	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active listed equity?

Percentage out of total internally managed active listed equity

(A) Screening alone	0%
(B) Thematic alone	0%
(C) Integration alone	0%
(D) Screening and integration	>75%
(E) Thematic and integration	0%
(F) Screening and thematic	0%
(G) All three approaches combined	>0-10%
(H) None	0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 LE	CORE	00 17 LE	LE 9	PUBLIC	Listed equity	1



What type of screening does your organisation use for your internally managed active listed equity assets where a screening approach is applied?

	Percentage coverage out of your total listed equity assets where a screening approach is applied
(A) Positive/best-in-class screening only	0%
(B) Negative screening only	>75%
(C) A combination of screening approaches	>0-10%

FIXED INCOME

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17 FI	CORE	OO 5.3 FI, OO 11	Multiple, see guidance	PUBLIC	Fixed income	1

Which ESG incorporation approach and/or combination of approaches does your organisation apply to your internally managed active fixed income?

	(1) Fixed income - SSA	(2) Fixed income - corporate
(A) Screening alone	0%	0%
(B) Thematic alone	0%	0%
(C) Integration alone	0%	0%
(D) Screening and integration	>75%	>75%
(E) Thematic and integration	0%	0%
(F) Screening and thematic	0%	0%
(G) All three approaches combined	>0-10%	>0-10%



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 17.1 FI	CORE	00 17 FI	N/A	PUBLIC	Fixed income	1

What type of screening does your organisation use for your internally managed active fixed income where a screening approach is applied?

	(1) Fixed income - SSA	(2) Fixed income - corporate
(A) Positive/best-in-class screening only	0%	0%
(B) Negative screening only	>75%	>75%
(C) A combination of screening approaches	0%	>0-10%

ESG/SUSTAINABILITY FUNDS AND PRODUCTS

LABELLING AND MARKETING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	OO 11–14	OO 18.1	PUBLIC	Labelling and marketing	1

Do you explicitly market any of your products and/or funds as ESG and/or sustainable?

● (A) Yes, we market products and/or funds as ESG and/or sustainable

Provide the percentage of AUM that your ESG and/or sustainability-marketed products or funds represent:

>10-50%

- $\circ~$ (B) No, we do not offer products or funds explicitly marketed as ESG and/or sustainable
- o (C) Not applicable; we do not offer products or funds

Additional information: (Voluntary)

This percentage represents AUM's classified as Article 8 and Article 9 according to the Sustainable Finance Disclosure Regulation (SFDR).



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18.1	CORE	OO 18	OO 18.2	PUBLIC	Labelling and marketing	1

Do any of your ESG and/or sustainability-marketed products and/or funds hold formal ESG and/or RI certification(s) or label(s) awarded by a third party?

- o (A) Yes, our ESG and/or sustainability-marketed products and/or funds hold formal labels or certifications
- (B) No, our ESG and/or sustainability-marketed products and/or funds do not hold formal labels or certifications

PASSIVE INVESTMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 19	CORE	OO 5.3 FI, OO 11	LE 8, FI 10	PUBLIC	Passive investments	1

What percentage of your total internally managed passive listed equity and/or fixed income passive AUM utilise an ESG index or benchmark?

(A) Listed equity - passive	>50-75%
(B) Fixed income - passive	0%

THEMATIC BONDS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 20	CORE	00 17 FI	FI 15, FI 17	PUBLIC	Thematic bonds	1

What percentage of your total environmental and/or social thematic bonds are labelled by the issuers in accordance with industry-recognised standards?



Percentage of your total environmental and/or social thematic bonds labelled by the issuers

(A) Green or climate bonds	>50-75%
(B) Social bonds	>10-50%
(C) Sustainability bonds	>0-10%
(D) Sustainability-linked bonds	>0-10%
(E) SDG or SDG-linked bonds	0%
(F) Other	0%
(G) Bonds not labelled by the issuer	0%

SUMMARY OF REPORTING REQUIREMENTS

SUMMARY OF REPORTING REQUIREMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 21	CORE	Multiple indicators	Multiple indicators	PUBLIC	Summary of reporting requirements	GENERAL

The following table shows which modules are mandatory or voluntary to report on in the separate PRI asset class modules. Where a module is voluntary, indicate if you wish to report on it.

Applicable modules	(1) Mandatory to report (pre-filled based on previous responses)	(2.1) Voluntary to report. Yes, I want to opt-in to reporting on the module	No, I want to opt-out of	
Policy, Governance and Strategy	•	0	0	
Confidence Building Measures	•	0	0	
(A) Listed equity – passive	•	0	O	



(C) Listed equity – active – fundamental	•	0	0
(E) Fixed income – SSA	•	0	0
(F) Fixed income – corporate	•	0	0
(T) External manager selection, appointment and monitoring (SAM) – listed equity - active	•	0	0
(U) External manager selection, appointment and monitoring (SAM) – listed equity - passive	•	0	0
(V) External manager selection,appointment and monitoring (SAM)fixed income - active	•	0	0
(W) External manager selection, appointment and monitoring (SAM) – fixed income - passive	•	0	0

SUBMISSION INFORMATION

REPORT DISCLOSURE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 32	CORE	00 3, 00 31	N/A	PUBLIC	Report disclosure	GENERAL

How would you like to disclose the detailed percentage figures you reported throughout the Reporting Framework?

o (A) Publish as absolute numbers

⊚ (B) Publish as ranges



POLICY, GOVERNANCE AND STRATEGY (PGS)

POLICY

RESPONSIBLE INVESTMENT POLICY ELEMENTS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 1	CORE	OO 8, OO 9	Multiple indicators	PUBLIC	Responsible investment policy elements	1, 2

Which elements are covered in your formal responsible investment policy(ies)?

- ☑ (A) Overall approach to responsible investment
- ☑ (B) Guidelines on environmental factors
- ☑ (C) Guidelines on social factors
- ☑ (D) Guidelines on governance factors
- ☑ (E) Guidelines on sustainability outcomes
- \square (F) Guidelines tailored to the specific asset class(es) we hold
- ☑ (G) Guidelines on exclusions
- ☑ (H) Guidelines on managing conflicts of interest related to responsible investment
- ☑ (I) Stewardship: Guidelines on engagement with investees
- ☐ (J) Stewardship: Guidelines on overall political engagement
- \square (K) Stewardship: Guidelines on engagement with other key stakeholders
- ☑ (L) Stewardship: Guidelines on (proxy) voting
- ☐ (M) Other responsible investment elements not listed here
- o (N) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 2	CORE	PGS 1	Multiple, see guidance	PUBLIC	Responsible investment policy elements	1

Does your formal responsible investment policy(ies) include specific guidelines on systematic sustainability issues?

- ☐ (A) Specific guidelines on climate change (may be part of guidelines on environmental factors)
- ☑ (B) Specific guidelines on human rights (may be part of guidelines on social factors)
- ☑ (C) Specific guidelines on other systematic sustainability issues Specify:



Natural heritage, biodiversity, water stress and cultural heritage. CaixaBank AM recognises that the economic activities of the companies and countries in which it invests may have substantial impacts on areas of high biodiversity value, sensitive ecosystems, areas susceptible to water stress, or national and internationally protected areas. The Management Company therefore includes this consideration in its sustainability risk management, with the aim of minimising the impact of its portfolio on the natural environment.

o (D) Our formal responsible investment policy(ies) does not include guidelines on systematic sustainability issues

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 3	CORE	PGS 1, PGS 2	N/A	PUBLIC	Responsible investment policy elements	6

Which elements of your formal responsible investment policy(ies) are publicly available?

 $\ \square$ (A) Overall approach to responsible investment

Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Politica Integracion riesgos en.pdf

☑ (B) Guidelines on environmental factors

Add link:

https://www.caixabankassetmanagement.com/sites/default/files/CaixaBank Statement Climate Change.pdf

☑ (C) Guidelines on social factors

Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Principles_of_Human_Rights_of_CaixaBank.pdf

☑ (D) Guidelines on governance factors

Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Politica Integracion riesgos en.pdf

☑ (E) Guidelines on sustainability outcomes

Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Plan%20implicaci%C3%B3n%20emisores%202023%20CABK%20 AM%20ENG.pdf

☑ (F) Specific guidelines on climate change (may be part of guidelines on environmental factors)

Add link:

https://www.caixabankassetmanagement.com/sites/default/files/CaixaBank Statement Climate Change.pdf

(G) Specific guidelines on human rights (may be part of guidelines on social factors) Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Principles of Human Rights of CaixaBank.pdf

(H) Specific guidelines on other systematic sustainability issues Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Politica_Integracion_riesgos_en.pdf

☑ (J) Guidelines on exclusions



Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Politica Integracion riesgos en.pdf

(K) Guidelines on managing conflicts of interest related to responsible investment Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Pol%C3%ADtica Implicaci%C3%B3n VF en.pdf

(L) Stewardship: Guidelines on engagement with investees Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Plan%20implicaci%C3%B3n%20emisores%202023%20CABK%20 AM%20ENG.pdf

(O) Stewardship: Guidelines on (proxy) voting Add link:

https://www.caixabankassetmanagement.com/sites/default/files/Pol%C3%ADtica_Implicaci%C3%B3n_VF_en.pdf

o (Q) No elements of our formal responsible investment policy(ies) are publicly available

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 5	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

Which elements are covered in your organisation's policy(ies) or guidelines on stewardship?

- ☑ (A) Overall stewardship objectives
- ☑ (B) Prioritisation of specific ESG factors to be advanced via stewardship activities
- ☑ (C) Criteria used by our organisation to prioritise the investees, policy makers, key stakeholders, or other entities on which to focus our stewardship efforts
- (D) How different stewardship tools and activities are used across the organisation
- ☑ (E) Approach to escalation in stewardship
- **☑** (F) Approach to collaboration in stewardship
- ☑ (G) Conflicts of interest related to stewardship
- \Box (H) How stewardship efforts and results are communicated across the organisation to feed into investment decision-making and vice versa
- ☐ (I) Other
- o (J) None of the above elements is captured in our policy(ies) or guidelines on stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 6	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy elements	2

Does your policy on (proxy) voting include voting principles and/or guidelines on specific ESG factors?

- ☑ (A) Yes, it includes voting principles and/or guidelines on specific environmental factors
- ☑ (B) Yes, it includes voting principles and/or guidelines on specific social factors
- ☑ (C) Yes, it includes voting principles and/or guidelines on specific governance factors
- o (D) Our policy on (proxy) voting does not include voting principles or guidelines on specific ESG factors



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 7	CORE	00 9	N/A	PUBLIC	Responsible investment policy elements	2

Does your organisation have a policy that states how (proxy) voting is addressed in your securities lending programme?

- o (A) We have a publicly available policy to address (proxy) voting in our securities lending programme
- o (B) We have a policy to address (proxy) voting in our securities lending programme, but it is not publicly available
- (C) We rely on the policy of our external service provider(s)
- o (D) We do not have a policy to address (proxy) voting in our securities lending programme
- (E) Not applicable; we do not have a securities lending programme

RESPONSIBLE INVESTMENT POLICY COVERAGE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 8	CORE	PGS 1	N/A	PUBLIC	Responsible investment policy coverage	1

What percentage of your total AUM is covered by the below elements of your responsible investment policy(ies)?

Combined AUM coverage of all policy elements

(A) Overall approach to responsible investment
(B) Guidelines on environmental factors
(C) Guidelines on social factors
(D) Guidelines on governance factors



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 9	CORE	PGS 2	N/A	PUBLIC	Responsible investment policy coverage	1

What proportion of your AUM is covered by your formal policies or guidelines on climate change, human rights, or other systematic sustainability issues?

	AUM coverage
(A) Specific guidelines on climate change	(1) for all of our AUM
(B) Specific guidelines on human rights	(1) for all of our AUM
(C) Specific guidelines on other systematic sustainability issues	(1) for all of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10	CORE	OO 8, OO 9, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

Per asset class, what percentage of your AUM is covered by your policy(ies) or guidelines on stewardship with investees?

☑ (A) Listed equity

- (1) Percentage of AUM covered
 - o (1) >0% to 10%
 - o (2) >10% to 20%
 - o (3) >20% to 30%
 - o (4) >30% to 40%
 - o (5) >40% to 50%
 - o (6) >50% to 60%
 - o (7) >60% to 70%
 - o (8) >70% to 80%
 - o (9) >80% to 90%
 - o (10) >90% to <100%
 - **(11) 100%**
- ☑ (B) Fixed income



- (1) Percentage of AUM covered
 - o (1) >0% to 10%
 - o (2) >10% to 20%
 - o (3) >20% to 30%
 - o (4) >30% to 40%
 - o (5) >40% to 50%
 - o (6) >50% to 60%
 - o (7) >60% to 70%
 - o (8) >70% to 80%
 - o (9) >80% to 90%
 - o (10) >90% to <100%
 - **(11) 100%**

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 10.1	CORE	OO 9.1, PGS 1	N/A	PUBLIC	Responsible investment policy coverage	2

What percentage of your listed equity holdings is covered by your guidelines on (proxy) voting?

☑ (A) Actively managed listed equity

- (1) Percentage of your listed equity holdings over which you have the discretion to vote
 - o (1) >0% to 10%
 - o (2) >10% to 20%
 - o (3) >20% to 30%
 - o (4) >30% to 40%
 - o (5) >40% to 50%
 - (5) >40% to 50%(6) >50% to 60%
 - o (7) >60% to 70%
 - (1) > 00 /0 to 10 /0
 - (8) >70% to 80%(9) >80% to 90%
 - (3) 30% to 30%(10) >90% to <100%
 - **(11) 100%**

☑ (B) Passively managed listed equity

- (1) Percentage of your listed equity holdings over which you have the discretion to vote
 - o (1) >0% to 10%
 - o (2) >10% to 20%
 - o (3) >20% to 30%
 - o (4) >30% to 40%
 - o (5) >40% to 50%
 - o (6) >50% to 60%
 - o (7) >60% to 70%
 - o (8) >70% to 80%
 - o (9) >80% to 90%
 - o (10) >90% to <100%
 - **(11) 100%**

GOVERNANCE

ROLES AND RESPONSIBILITIES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11	CORE	N/A	Multiple indicators	PUBLIC	Roles and responsibilities	1

Which senior level body(ies) or role(s) in your organisation have formal oversight over and accountability for responsible investment?

- $\ \square$ (A) Board members, trustees, or equivalent
- ☑ (B) Senior executive-level staff, or equivalent Specify:

The CaixaBank AM Steering Committee is composed of Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), Chief Risk Officer (CRO), Chief Sustainabilyty Officer (CBS), Chief Business Development Officer (CBO) and Chiel Legal Officer.

- \square (C) Investment committee, or equivalent
- \square (D) Head of department, or equivalent
- o (E) None of the above bodies and roles have oversight over and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.1	CORE	PGS 1, PGS 2, PGS 11	N/A	PUBLIC	Roles and responsibilities	1, 2

Does your organisation's senior level body(ies) or role(s) have formal oversight over and accountability for the elements covered in your responsible investment policy(ies)?

	(1) Board members, trustees, or equivalent	(2) Senior executive-level staff, investment committee, head of department, or equivalent
(A) Overall approach to responsible investment	abla	☑
(B) Guidelines on environmental, social and/or governance factors		



(C) Guidelines on sustainability outcomes		
(D) Specific guidelines on climate change (may be part of guidelines on environmental factors)	Ø	☑
(E) Specific guidelines on human rights (may be part of guidelines on social factors)	Ø	
(F) Specific guidelines on other systematic sustainability issues		
(H) Guidelines on exclusions	Ø	
(I) Guidelines on managing conflicts of interest related to responsible investment	Ø	
(J) Stewardship: Guidelines on engagement with investees		
(M) Stewardship: Guidelines on (proxy) voting		
(N) This role has no formal oversight over and accountability for any of the above elements covered in our responsible investment policy(ies)	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 11.2	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1-6

Does your organisation have governance processes or structures to ensure that your overall political engagement is aligned with your commitment to the principles of PRI, including any political engagement conducted by third parties on your behalf?

- o (A) Yes
- o (B) No



● (C) Not applicable, our organisation does not conduct any form of political engagement directly or through any third parties

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 12	CORE	N/A	N/A	PUBLIC	Roles and responsibilities	1

In your organisation, which internal or external roles are responsible for implementing your approach to responsible investment?

☑ (A) Internal role(s)

Specify:

Caixabank Asset Management integrates sustainability factors transversally, involving all the management company's teams (investment, risk, operations, SRI, IT, etc.).

☑ (B) External investment managers, service providers, or other external partners or suppliers Specify:

Caixabank Asset Management asks all our service providers and other external partners or suppliers to be aligned with our responsible investment approach to ensure consistency and quality throughout implementation.

o (C) We do not have any internal or external roles with responsibility for implementing responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 13	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1

Does your organisation use responsible investment KPIs to evaluate the performance of your board members, trustees, or equivalent?

Describe: (Voluntary)

o (B) No, we do not use responsible investment KPIs to evaluate the performance of our board members, trustees, or equivalent

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 14	CORE	PGS 11	N/A	PUBLIC	Roles and responsibilities	1



Does your organisation use responsible investment KPIs to evaluate the performance of your senior executive-level staff (or equivalent), and are these KPIs linked to compensation?

 (A) Yes, we use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

Indicate whether these responsible investment KPIs are linked to compensation

- **(1)** KPIs are linked to compensation
- o (2) KPIs are not linked to compensation as these roles do not have variable compensation
- o (3) KPIs are not linked to compensation even though these roles have variable compensation

Describe: (Voluntary)

The remuneration policy includes among its general principles the orientation to "encourage behaviours that foster the generation of long-term value and the sustainability of results over time"; as well as its consistency with "the management of sustainability risks, incorporating in the variable remuneration component metrics linked to this aspect, taking into account the responsibilities, position and function of each profile".

In application of this principle, the Policy determines that "The establishment of variable remuneration seeks to link the remuneration of the Entity's employees to the objectives, the business strategy and the management and integration of risks, including the sustainability risks contemplated and managed by the company. In this regard, variable remuneration schemes include, where applicable, criteria for the correct integration of sustainability risks in the management strategy and tactics". In this regard, CaixaBank AM states that variable remuneration is "linked to the achievement of previously established objectives and challenges and defined in such a way as to avoid potential conflicts of interest and, where applicable, include qualitative assessment principles that take into account alignment with the interests of investors and the rules of conduct in the securities market".

o (B) No, we do not use responsible investment KPIs to evaluate the performance of our senior executive-level staff (or equivalent)

EXTERNAL REPORTING AND DISCLOSURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 16	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

What elements are included in your regular reporting to clients and/or beneficiaries for the majority of your AUM?

√ (△) Any changes	: in nolicies	related to re	enoneihle i	nvestment

- ☐ (B) Any changes in governance or oversight related to responsible investment
- **☑** (C) Stewardship-related commitments
- ☑ (D) Progress towards stewardship-related commitments
- ☑ (E) Climate-related commitments
- ☑ (F) Progress towards climate-related commitments
- \Box (G) Human rights–related commitments
- ☐ (H) Progress towards human rights—related commitments
- ☑ (I) Commitments to other systematic sustainability issues
- \square (J) Progress towards commitments on other systematic sustainability issues
- (K) We do not include any of these elements in our regular reporting to clients and/or beneficiaries for the majority of our AUM



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 17	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

During the reporting year, did your organisation publicly disclose climate-related information in line with the Task Force on Climate-Related Financial Disclosures' (TCFD) recommendations?

- ☑ (A) Yes, including all governance-related recommended disclosures
- ☑ (B) Yes, including all strategy-related recommended disclosures
- ☑ (C) Yes, including all risk management-related recommended disclosures
- ☑ (D) Yes, including all applicable metrics and targets-related recommended disclosures
- (E) None of the above Add link(s):

https://www.caixabankassetmanagement.com/sites/default/files/Politica_Integracion_riesgos_en.pdf https://www.caixabankassetmanagement.com/sites/default/files/Declaraci%C3%B3n%20Principales%20incidencias%20adversas_ENG.pdf

https://www.caixabankassetmanagement.com/sites/default/files/CaixaBank Statement Climate Change.pdf

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 19	CORE	N/A	N/A	PUBLIC	External reporting and disclosures	6

During the reporting year, did your organisation publicly disclose its membership in and support for trade associations, think tanks or similar bodies that conduct any form of political engagement?

(A) Yes, we publicly disclosed our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement Add link(s):

- https://www.inverco.es/11/0/60
- o (B) No, we did not publicly disclose our membership in and support for trade associations, think tanks, or similar bodies that conduct any form of political engagement
- o (C) Not applicable, we were not members in or supporters of any trade associations, think tanks, or similar bodies that conduct any form of political engagement during the reporting year



STRATEGY

CAPITAL ALLOCATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 20	CORE	N/A	N/A	PUBLIC	Capital allocation	1

Which elements do your organisation-level exclusions cover?

- ☑ (A) Exclusions based on our organisation's values or beliefs regarding particular sectors, products or services
- ☑ (B) Exclusions based on our organisation's values or beliefs regarding particular regions or countries
- ☑ (C) Exclusions based on minimum standards of business practice aligned with international norms such as the OECD Guidelines for Multinational Enterprises, the International Bill of Human Rights, UN Security Council sanctions or the UN Global Compact
- ☑ (D) Exclusions based on our organisation's climate change commitments
- ☐ (E) Other elements
- o (F) Not applicable; our organisation does not have any organisation-level exclusions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 21	CORE	N/A	N/A	PUBLIC	Capital allocation	1

How does your responsible investment approach influence your strategic asset allocation process?

☑ (A) We incorporate ESG factors into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation

☑ (B) We incorporate climate change-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation

☑ (C) We incorporate human rights-related risks and opportunities into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- o (2) for a majority of our AUM subject to strategic asset allocation
- (3) for a minority of our AUM subject to strategic asset allocation

☑ (D) We incorporate risks and opportunities related to other systematic sustainability issues into our assessment of expected asset class risks and returns

Select from dropdown list:

- o (1) for all of our AUM subject to strategic asset allocation
- (2) for a majority of our AUM subject to strategic asset allocation
- o (3) for a minority of our AUM subject to strategic asset allocation



Specify: (Voluntary)

- (E) We do not incorporate ESG factors, climate change, human rights or other systematic sustainability issues into our assessment of expected asset class risks and returns
- o (F) Not applicable; we do not have a strategic asset allocation process

STEWARDSHIP: OVERALL STEWARDSHIP STRATEGY

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 22	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2

For the majority of AUM within each asset class, which of the following best describes your primary stewardship objective?

	(1) Listed equity	(2) Fixed income	
(A) Maximise our portfolio-level risk-adjusted returns. In doing so, we seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	•		
(B) Maximise our individual investments' risk-adjusted returns. In doing so, we do not seek to address any risks to overall portfolio performance caused by individual investees' contribution to systematic sustainability issues.	0	0	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 24	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Overall stewardship strategy	2



Which of the following best describes your organisation's default position, or the position of the external service providers or external managers acting on your behalf, concerning collaborative stewardship efforts?

- (a) We recognise the value of collective action, and as a result, we prioritise collaborative stewardship efforts wherever possible
- o (B) We collaborate on a case-by-case basis
- o (C) Other
- o (D) We do not join collaborative stewardship efforts

STEWARDSHIP: (PROXY) VOTING

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 29	CORE	00 9, PGS 1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

When you use external service providers to give recommendations, how do you ensure those recommendations are consistent with your organisation's (proxy) voting policy?

☑ (A) Before voting is executed, we review external service providers' voting recommendations for controversial and high-profile votes

Select from the below list:

- o (1) in all cases
- (2) in a majority of cases
- o (3) in a minority of cases

☑ (B) Before voting is executed, we review external service providers' voting recommendations where the application of our voting policy is unclear

Select from the below list:

- o (2) in a majority of cases
- o (3) in a minority of cases
- o (D) We do not review external service providers' voting recommendations
- $\circ\hspace{0.2cm}$ (E) Not applicable; we do not use external service providers to give voting recommendations

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 30	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

How is voting addressed in your securities lending programme?

- o (A) We recall all securities for voting on all ballot items
- o (B) When a vote is deemed important according to pre-established criteria (e.g. high stake in the company), we recall all our securities for voting
- o (C) Other
- o (D) We do not recall our securities for voting purposes
- (E) Not applicable; we do not have a securities lending programme



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 31	CORE	OO 9.1	N/A	PUBLIC	Stewardship: (Proxy) voting	2

For the majority of votes cast over which you have discretion to vote, which of the following best describes your decision making approach regarding shareholder resolutions (or that of your external service provider(s) if decision making is delegated to them)?

- (A) We vote in favour of resolutions expected to advance progress on our stewardship priorities, including affirming a company's good practice or prior commitment
- o (B) We vote in favour of resolutions expected to advance progress on our stewardship priorities, but only if the investee company has not already publicly committed to the action(s) requested in the proposal
- o (C) We vote in favour of shareholder resolutions only as an escalation measure
- o (D) We vote in favour of the investee company management's recommendations by default
- o (E) Not applicable; we do not vote on shareholder resolutions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 32	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

During the reporting year, how did your organisation, or your external service provider(s), pre-declare voting intentions prior to voting in annual general meetings (AGMs) or extraordinary general meetings (EGMs)?

- ☑ (A) We pre-declared our voting intentions publicly through the PRI's vote declaration system on the Resolution Database
- \square (B) We pre-declared our voting intentions publicly by other means, e.g. through our website
- ☑ (C) We privately communicated our voting decision to investee companies prior to the AGM/EGM
- o (D) We did not privately or publicly communicate our voting intentions prior to the AGM/EGM
- o (E) Not applicable; we did not cast any (proxy) votes during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33	CORE	OO 9	PGS 33.1	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, do you publicly disclose your (proxy) voting decisions or those made on your behalf by your external service provider(s), company by company and in a central source?



Add link(s):

https://vds.issgovernance.com/vds/#/MTEwMDY=

- o (B) Yes, for the majority of (proxy) votes
- o (C) Yes, for a minority of (proxy) votes
- o (D) No, we do not publicly report our (proxy) voting decisions company-by-company and in a central source

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 33.1	CORE	PGS 33	N/A	PUBLIC	Stewardship: (Proxy) voting	2

In the majority of cases, how soon after an investee's annual general meeting (AGM) or extraordinary general meeting (EGM) do you publish your voting decisions?

- **◎ (A) Within one month of the AGM/EGM**
- o (B) Within three months of the AGM/EGM
- o (C) Within six months of the AGM/EGM
- o (D) Within one year of the AGM/EGM
- o (E) More than one year after the AGM/EGM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 34	CORE	OO 9	N/A	PUBLIC	Stewardship: (Proxy) voting	2

After voting has taken place, did your organisation, and/or the external service provider(s) acting on your behalf, communicate the rationale for your voting decisions during the reporting year?

	(1) In cases where we abstained or voted against management recommendations	(2) In cases where we voted against an ESG-related shareholder resolution
(A) Yes, we publicly disclosed the rationale	(1) for all votes	(1) for all votes
(B) Yes, we privately communicated the rationale to the company		



(C) We did not publicly or privately communicate the rationale, or we did not track this information	0	0
(D) Not applicable; we did not abstain or vote against management recommendations or ESG-related shareholder resolutions during the reporting year	0	•

(A) Yes, we publicly disclosed the rationale - Add link(s):

https://vds.issgovernance.com/vds/#/MTEwMDY=

STEWARDSHIP: ESCALATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 36	CORE	OO 8, OO 9	N/A	PUBLIC	Stewardship: Escalation	2

For your listed equity holdings, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

(A) Joining or broadening an existing collaborative engagement or creating a new one (B) Filing, co-filing, and/or submitting a shareholder resolution or proposal (C) Publicly engaging the entity, e.g. signing an open letter (D) Voting against the re-election of one or more board directors



(E) Voting against the chair of the board of directors, or equivalent, e.g. lead independent director	
(F) Divesting	
(G) Litigation	
(H) Other	
(I) In the past three years, we did not use any of the above escalation measures for our listed equity holdings	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 37	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship: Escalation	2

For your corporate fixed income assets, what escalation measures did your organisation, or the external investment managers or service providers acting on your behalf, use in the past three years?

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- ☑ (B) Publicly engaging the entity, e.g. signing an open letter
- ☑ (C) Not investing
- \square (D) Reducing exposure to the investee entity
- ☑ (E) Divesting
- ☐ (F) Litigation
- ☐ (G) Other
- (H) In the past three years, we did not use any of the above escalation measures for our corporate fixed income assets



STEWARDSHIP: ENGAGEMENT WITH POLICY MAKERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39	CORE	OO 8, OO 9	PGS 39.1, PGS 39.2	PUBLIC	Stewardship: Engagement with policy makers	2

Did your organisation, or the external investment managers or service providers acting on your behalf, engage with policy makers as part of your responsible investment approach during the reporting year?

□ (A) Y	es, we	engaged	with	policy	makers	directly
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☑ (B) Yes, we engaged with policy makers through the leadership of or active participation in working groups or collaborative initiatives, including via the PRI

o (D) We did not engage with policy makers directly or indirectly during the reporting year beyond our membership in the PRI

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.1	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, what methods did you, or the external investment managers or service providers acting on your behalf, use to engage with policy makers as part of your responsible investment approach?

- ☑ (A) We participated in 'sign-on' letters
- ☑ (B) We responded to policy consultations
- ☑ (C) We provided technical input via government- or regulator-backed working groups Describe:

Sometimes we are asked from supervisors side about technical considerations or input, and we directly answer their questions. We also do so directly through market associations that may promote them proactively, as management company, and indirectly, as we take part in Group positioning meetings and, from CaixaBank Group sometimes proactively they promote meetings with financial regulators and policy makers, and indirectly through market associations.

	D)	We	engaged	policy	makers	on our	own	initiative
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☐ (E) Other methods



 $[\]Box$ (C) Yes, we were members of, supported, or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers, excluding the PRI

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 39.2	CORE	PGS 39	N/A	PUBLIC	Stewardship: Engagement with policy makers	2

During the reporting year, did your organisation publicly disclose details of your engagement with policy makers conducted as part of your responsible investment approach, including through external investment managers or service providers?

- \square (A) We publicly disclosed all our policy positions
- \square (B) We publicly disclosed details of our engagements with policy makers
- \odot (C) No, we did not publicly disclose details of our engagement with policy makers conducted as part of our responsible investment approach during the reporting year

Explain why:

CaixaBank AM did not publicly disclose details of our engagement with policy makers but nevertheless CaixaBank places special emphasis on establishing an active dialogue with the regulator and other entities in order to advance and establish common objectives in the area of sustainability. The institution actively participates in consultative processes on regulatory initiatives in the areas of financial stability and financial sector strengthening; sustainable finance; innovation and digitalisation; consumer protection; transparency; and prevention of money laundering and terrorist financing.

For further information please consult this link:

https://www.caixabank.com/deployedfiles/caixabank_com/Estaticos/PDFs/Sostenibilidad/Engagement_grupos_interes.pdf

CLIMATE CHANGE

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41	CORE	N/A	PGS 41.1	PUBLIC	Climate change	General

Has your organisation identified climate-related risks and opportunities affecting your investments?

(A) Yes, within our standard planning horizon

Specify the risks and opportunities identified and your relevant standard planning horizon:

CaixaBank AM is committed to contributing to the transition to a carbon neutral economy by reducing the impact of its operations and by financing and investing in sustainable projects. To demonstrate the Management Company's commitment to the energy transition, CaixaBank AM adheres to the recommendations of the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD).

Consequently, CaixaBank AM may decide not to invest in those companies or countries that may pose a material risk to the Management Company of not meeting its commitments regarding climate change, as well as the decarbonisation of its portfolio. Specific restrictions in this respect will be detailed in the procedure for the application our Sustainability Risks Integration Policy. Caixabank AM has various sectoral and activity-based criteria:



Energy: CaixaBank AM is aware that the energy sector can have a potential negative impact on both society and the environment. In this sense, it can cause climate change through the emission of Greenhouse Gases (GHG), alter the ecosystem, generate impacts on biodiversity through the construction of power plants in sensitive areas and the generation of hazardous waste, among others. These sustainability risks must be managed appropriately to minimise impacts on the environment and local communities. Furthermore, there is a growing demand for cheaper, safer, cleaner and more efficient energy sources.

Mining: this industry can produce adverse environmental and social impacts. For this reason, CaixaBank AM considers it essential for the environmental, social and governance aspects related to the activity to be properly evaluated and managed. It therefore expects its clients and those mining companies in its portfolios to comply with internationally recognised laws and responsible standards.

Infrastructure: this sector faces potential environmental and social challenges, such as the degradation of biodiversity, access to resources, waste generation, pollution, impacts on local communities, etc. This sector comprises companies whose activities related to the construction, operation and decommissioning of transportation, water management, waste and telecommunications facilities represent a significant part of their overall activity.

- ☐ (B) Yes, beyond our standard planning horizon
- o (C) No, we have not identified climate-related risks and/or opportunities affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 41.1	CORE	PGS 41	N/A	PUBLIC	Climate change	General

Does your organisation integrate climate-related risks and opportunities affecting your investments in its overall investment strategy, financial planning and (if relevant) products?

Describe how climate-related risks and opportunities have affected or are expected to affect your investment strategy, financial planning and (if relevant) products:

Through our Statement on climate change, at CaixaBank AM we consider it essential to accelerate the transition to a carbonneutral economy that promotes sustainable development and is socially inclusive. To achieve this, both the public and private sector, and society at large need to take urgent action by developing long-term climate strategies in line with the Paris Agreement targets (COP21) and the United Nations Sustainable Development Goals.

In line with this, at CaixaBank we work systematically with the aim of contributing to the transition to a carbon-neutral economy by financing and investing in sustainable projects, supporting our customer's sustainable transition, minimising and offsetting the impact of our operations and engaging with our stakeholders.

At CaixaBank AM, we believe economic growth and lower emissions are complementary goals. In this respect, the transition to a carbon-neutral economy also involves financial opportunities. CaixaBank AM promote sustainable investment.

- We will continue to seek out and offer new sustainable solutions to help our customers respond to the risks and opportunities arising from climate change through our products and services, with a particular focus on sustainable mobility, building and agriculture, as well as energy efficiency and renewable energy.
- We will work to speed up investment and financing aimed at mitigating and adapting to climate change, as well as for other sustainable purposes.
- We will progressively align our lending and investment portfolio with the aim of being net emissions neutral by 2050, accompanying our clients to move towards a responsible transition to a carbon-neutral economy.
- We will maintain a programme of sustainability-linked bond issuance, including green bonds, to support sustainable projects.



- We will continue to develop and offer sustainable investment products to investors, including those channelling private capital into the energy transition.
- We will advise our clients on sustainability issues in order to help them improve their sustainability profile.

Caixabank AM has climate change as one of its sustainability priorities as part of its 2023 engagement plan. The transition to a sustainable and decarbonised economic model, limiting global warming to below 2°C – preferably 1.5°C in line with the Paris Agreement targets – is one of the greatest global challenges. This transition process is a source of risks and opportunities for companies and their business models. Boosting the decarbonisation of the economy can have a favourable effect on companies' results in the long term and contribute to greater economic, social and environmentally sustainable progress.

Criteria for selection and prioritisation of issuers with which to establish dialogue:

- High intensity of greenhouse gas emissions.
- Non-existence of, insufficient ambition regarding and/or non-compliance with decarbonisation targets. -Significant exposure to fossil fuels.

Expectations for priority issuers and targets:

- Definition and fulfilment of science-based decarbonisation commitments (short, medium and long-term).
- Governance of the company's environmental strategy in the highest governance bodies.
- Enhancement of transparency on climate risk management (following TCFD recommendations).
- In the case of intensive sectors, having an appropriate plan for diversification of activities or reduction of intensity. Deadline and annual dialogue targets:
- Deadline: These are long-term targets, and compliance with them is monitored on an annual basis. In case that the targets and/or paths established are not met (max. 5 years of monitoring), the dialogue is closed and a new scaling strategy is defined.
- Target: By 2023, CaixaBank AM has set a minimum target of active climate dialogues with companies representing a minimum of 10% of issuances financed.

CaixaBank AM is also a member of the TCFD initiative, as well as collaborative dialogues linked to climate action, such as Climate Action 100+, in which we actively participate. CaixaBank AM is member of the Investor Agenda Plans, an initiative focused on accelerating investor action for a net-zero emissions economy, participating in the 2021 and 2022 initiatives.

• (B) No, our organisation has not yet integrated climate-related risks and opportunities into its investment strategy, financial planning and (if relevant) products

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 43	CORE	N/A	N/A	PUBLIC	Climate change	General

Has your organisation assessed the resilience of its investment strategy in different climate scenarios, including one in which the average temperature rise is held to below 2 degrees Celsius (preferably to 1.5 degrees Celsius) above pre-industrial levels?

□ (A) Yes, ι	ising the In	nevitable Polic	y Res	ponse Forecast	Policy :	Scenario (FPS) or Red	uired Polic	y Scenario (RPS))
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☐ (B) Yes, using the One Earth Climate Model scenario

☐ (C) Yes, using the International Energy Agency (IEA) Net Zero scenario

☑ (D) Yes, using other scenarios

Specify:



Climate value at risk (CVAR).

MSCI ESG Research employs a hybrid top-down and bottom-up methodology to calculate climate change risks and opportunities such as future policies targeting emission reductions, the potential of low carbon technologies and extreme weather hazards.

MSCI ESG Research's policy risk modelling quantifies each country's greenhouse gas (GHG) emission reduction targets embedded within national pledges, called Nationally Determined Contributions (NDCs), which are part of the Paris Agreement. Country emission reduction targets are further broken down into sector level targets which are linked up with MSCI ESG Research's production facilities database by assigning sector emission reduction targets to companies' production facilities. This provides insights into the emission reduction requirements for facilities owned and operated by companies globally.

Using estimates of future carbon prices under specific policy scenarios, MSCI ESG Research then calculates the costs associated with such emissions reductions targets and computes "Policy Climate Value-at-Risk" metrics for over 22,000 companies.

MSCI ESG Research's transition analysis also assesses current green revenue market shares based on MSCI's Cleantech data as well as the scoring of Low Carbon technologies across all GICS sectors. Patents are scored for quality based on statistical methods, such as forward and backward citations, geographic and sector coverage. The resulting 'Technology Opportunity' metric is an upside return indicator for more than 5,000 issuers.

In addition, MSCI ESG Research is also taking into account indirect climate-related risk impacts from electricity consumption and the supply chain (Scopes 2 & 3).

Finally, Physical climate risk scenarios define possible climatic consequences resulting from increased levels of GHG emissions, and the ensuing financial burden (or opportunity) shouldered by businesses due to impacts on their facilities.

 \circ (E) No, we have not assessed the resilience of our investment strategy in different climate scenarios, including one that holds temperature rise to below 2 degrees

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 44	CORE	N/A	N/A	PUBLIC	Climate change	General

Does your organisation have a process to identify, assess, and manage the climate-related risks (potentially) affecting your investments?

☑ (A) Yes, we have a process to identify and assess climate-related risks

(1) Describe your process

CaixaBank AM has made sustainability one of the four pillars of its 2022-2024 Strategic Plan. Given the growing importance of predicting the influence of climate risk, one of the initiatives included in this plan is the implementation of the recommendations of the TCFD initiative. To this end, in 2022 CaixaBank AM set up an internal working group to assess the potential risks and opportunities that could affect our investment portfolios. This working group was made up of people from different areas of the management company (risk, investment and sustainability).

At Asset Management portfolios, we conduct stress exercises using simulation frameworks provided by the MSCI ESG platform. These exercises are performed for each portfolio managed by CaixaBank AM to evaluate exposure and quantify the effects of climate risks on portfolio valuation. By conducting these exercises, we gain insight into the sector-specific risks present in the portfolio. We consider Low Carbon Transition Risk Scenarios (Policy Risk Direct Emissions, Scope 1, Policy Risk Electricity Use Scope 2, Policy Risk Value Chain and Technology Opportunities) as well as Physical Climate Scenarios (Extreme Cold, Extreme Heat, Extreme Snowfall, Extreme Wind, Coastal Flooding, Fluvial Flooding, Tropical Cyclones or Wildfire). This analysis helps us to understand the potential risks and opportunities related to climate change within the portfolio.

(2) Describe how this process is integrated into your overall risk management



From CaixaBank AM perspective, ESG integration is the explicit and systematic inclusion of ESG considerations in investment analysis and investment decision-making. To this end, when analysing and/or making an investment decision, managers shall take into consideration both sustainability risks and major adverse events.

The process of ESG integration aims to reduce the effects of both, of sustainability risk and of the principal adverse impacts, without losing sight of the goal of generating profitability.

CaixaBank AM has risk-based due diligence processes in place to identify, prevent, mitigate and explain how it addresses these actual and potential negative impacts on its own activities, its supply chain and other business relationships.

Within CaixaBank Asset Management, the Risk department is responsible for monitoring and analyzing climate-related risks across investment portfolios. This team collaborates with other departments, such as sustainability and portfolio management, to incorporate climate risk considerations into their respective workflows.

Risk management processes acknowledge the importance of climate-related risks. For example, in stress testing exercises, we include climate scenarios that assess the financial implications of different climate change trajectories. We also integrate climate risk considerations into our scenario modeling, evaluating how our portfolios would be impacted under various climate scenarios, such as a transition to a low-carbon economy or an increase in physical climate risks.

Caixabank AM carries out monthly integrated monitoring of the investment area (as the first line of defence) and the risk area (as the second line of defence), reporting the indicators to the governing bodies through the various committees of the fund manager (SRI Committee and Management Committee).

- \square (B) Yes, we have a process to manage climate-related risks
- o (C) No, we do not have any processes to identify, assess, or manage the climate-related risks affecting our investments

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 45	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, which of the following climate risk metrics or variables affecting your investments did your organisation use and disclose?

☑ (A) Exposure to physical risk

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
 - (1) Metric or variable used
 - o (2) Metric or variable used and disclosed
 - o (3) Metric or variable used and disclosed, including methodology

☑ (B) Exposure to transition risk

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
 - (1) Metric or variable used
 - o (2) Metric or variable used and disclosed
 - o (3) Metric or variable used and disclosed, including methodology
- \square (C) Internal carbon price
- ☑ (D) Total carbon emissions
 - (1) Indicate whether this metric or variable was used and disclosed, including the methodology
 - o (1) Metric or variable used
 - (2) Metric or variable used and disclosed
 - o (3) Metric or variable used and disclosed, including methodology
 - (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

 $https://www.caixabankassetmanagement.com/sites/default/files/Declaraci\%C3\%B3n\%20Principales\%20incidencias\%20adversas_ENG.pdf$

☑ (E) Weighted average carbon intensity



- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
 - o (1) Metric or variable used
 - (2) Metric or variable used and disclosed
 - o (3) Metric or variable used and disclosed, including methodology
- (2) Provide link to the disclosed metric or variable, including the methodology followed, as applicable

https://www.caixabankassetmanagement.com/sites/default/files/Declaraci%C3%B3n%20Principales%20incidencias%20adversas_ENG.pdf

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☑ (G) Implied Temperature Rise (ITR)

- (1) Indicate whether this metric or variable was used and disclosed, including the methodology
 - **(1)** Metric or variable used
 - o (2) Metric or variable used and disclosed
 - o (3) Metric or variable used and disclosed, including methodology
- \square (H) Non-ITR measure of portfolio alignment with UNFCCC Paris Agreement goals
- □ (I) Proportion of assets or other business activities aligned with climate-related opportunities
- \square (J) Other metrics or variables
- (K) Our organisation did not use or disclose any climate risk metrics or variables affecting our investments during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 46	CORE	N/A	N/A	PUBLIC	Climate change	General

During the reporting year, did your organisation disclose its Scope 1, Scope 2, and/or Scope 3 greenhouse gas emissions?

☑ (A) Scope 1 emissions

- (1) Indicate whether this metric was disclosed, including the methodology

 - o (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.caixabankassetmanagement.com/sites/default/files/Declaraci%C3%B3n%20Principales%20incidencias%20adversas_ENG.pdf

☑ (B) Scope 2 emissions

- (1) Indicate whether this metric was disclosed, including the methodology
 - (1) Metric disclosed
 - (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

https://www.caixabankassetmanagement.com/sites/default/files/Declaraci%C3%B3n%20Principales%20incidencias%20adversas_ENG.pdf

☑ (C) Scope 3 emissions (including financed emissions)

- (1) Indicate whether this metric was disclosed, including the methodology
 - **(1) Metric disclosed**
 - o (2) Metric and methodology disclosed
- (2) Provide links to the disclosed metric and methodology, as applicable

 $https://www.caixabankassetmanagement.com/sites/default/files/Declaraci\%C3\%B3n\%20Principales\%20incidencias\%20adversas_ENG.pdf$



o (D) Our organisation did not disclose its Scope 1, Scope 2, or Scope 3 greenhouse gas emissions during the reporting year

SUSTAINABILITY OUTCOMES

 \Box (L) Other sectoral/issue-specific framework(s)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47	CORE	N/A	Multiple indicators	PUBLIC	Sustainability outcomes	1, 2

Has your organisation identified the intended and unintended sustainability outcomes connected to its investment activities?

- (A) Yes, we have identified one or more specific sustainability outcomes connected to our investment activities
- o (B) No, we have not yet identified the sustainability outcomes connected to any of our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.1	CORE	PGS 47	N/A	PUBLIC	Sustainability outcomes	1, 2

Which widely recognised frameworks has your organisation used to identify the intended and unintended sustainability outcomes connected to its investment activities?

☑ (A) The UN Sustainable Development Goals (SDGs) and targets
☑ (B) The UNFCCC Paris Agreement
☑ (C) The UN Guiding Principles on Business and Human Rights (UNGPs)
☑ (D) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business
Conduct for Institutional Investors
☐ (E) The EU Taxonomy
☐ (F) Other relevant taxonomies
☐ (G) The International Bill of Human Rights
☐ (H) The International Labour Organization's Declaration on Fundamental Principles and Rights at Work and the eight core
conventions
☐ (I) The Convention on Biological Diversity
☐ (J) Other international framework(s)
☐ (K) Other regional framework(s)

o (M) Our organisation did not use any widely recognised frameworks to identify the intended and unintended sustainability outcomes connected to its investment activities



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 47.2	CORE	PGS 47	PGS 48	PUBLIC	Sustainability outcomes	1, 2

What are the primary methods that your organisation has used to determine the most important intended and unintended sustainability outcomes connected to its investment activities?

- ☑ (A) Identify sustainability outcomes that are closely linked to our core investment activities
- \square (B) Consult with key clients and/or beneficiaries to align with their priorities
- ☑ (C) Assess which actual or potential negative outcomes for people are most severe based on their scale, scope, and irremediable character
- ☑ (D) Identify sustainability outcomes that are closely linked to systematic sustainability issues
- ☐ (E) Analyse the input from different stakeholders (e.g. affected communities, civil society, trade unions or similar)
- ☑ (F) Understand the geographical relevance of specific sustainability outcome objectives
- \square (G) Other method
- o (H) We have not yet determined the most important sustainability outcomes connected to our investment activities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
PGS 48	CORE	PGS 47.2	PGS 48.1, SO 1	PUBLIC	Sustainability outcomes	1, 2

Has your organisation taken action on any specific sustainability outcomes connected to its investment activities, including to prevent and mitigate actual and potential negative outcomes?

- (A) Yes, we have taken action on some of the specific sustainability outcomes connected to our investment activities
- o (B) No, we have not yet taken action on any specific sustainability outcomes connected to our investment activities



MANAGER SELECTION, APPOINTMENT AND MONITORING (SAM)

OVERALL APPROACH

EXTERNAL INVESTMENT MANAGERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 1	CORE	OO 21	N/A	PUBLIC	External investment managers	4

For the majority of your externally managed AUM in each asset class, which responsible investment aspects does your organisation consider important in the assessment of external investment managers?

	(1) Listed equity (active)	(2) Listed equity (passive)	(3) Fixed income (active)	(4) Fixed income (passive)
Organisation				
(A) Commitment to and experience in responsible investment	Ø	Ø	Ø	Ø
(B) Responsible investment policy(ies)	Ø	Ø	Ø	Ø
(C) Governance structure and senior-level oversight and accountability	Ø	Ø	Ø	Ø
People and Culture				
(D) Adequate resourcing and incentives	Ø	Ø	Ø	Ø
(E) Staff competencies and experience in responsible investment	Ø	☑	☑	Ø
Investment Process				



(F) Incorporation of material ESG factors in the investment process	\square	\square	\square	Ø
(G) Incorporation of risks connected to systematic sustainability issues in the investment process	Ø	Ø	Ø	Z
(H) Incorporation of material ESG factors and ESG risks connected to systematic sustainability issues in portfolio risk assessment	 ✓	Z	Ø	Ø
Stewardship				
(I) Policy(ies) or guidelines on stewardship	 ✓	Ø	Ø	Ø
(J) Policy(ies) or guidelines on (proxy) voting	 ✓	Ø	Ø	
(K) Use of stewardship tools and activities	 ✓	Ø	Ø	
(L) Incorporation of risks connected to systematic sustainability issues in stewardship practices		Ø	Ø	V
(M) Involvement in collaborative engagement and stewardship initiatives		Ø	Ø	abla
(N) Engagement with policy makers and other non-investee stakeholders				
(O) Results of stewardship activities	Ø			
Performance and Reporting				
(P) ESG disclosure in regular client reporting	☑		Ø	



(Q) Inclusion of ESG factors in contractual agreements				
(R) We do not consider any of the above responsible investment aspects important in the assessment of external investment managers	0	0	0	0

SERVICE PROVIDERS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 2	CORE	00 21	N/A	PUBLIC	Service providers	4

Which responsible investment aspects does your organisation consider important when assessing all service providers that advise you in the selection, appointment and/or monitoring of external investment managers?

- \square (A) Incorporation of their responsible investment policy into advisory services
- \square (B) Ability to accommodate our responsible investment policy
- \square (C) Level of staff's responsible investment expertise
- \square (D) Use of data and analytical tools to assess the external investment manager's responsible investment performance
- ☐ (E) Other
- o (F) We do not consider any of the above responsible investment aspects important when assessing service providers that advise us in the selection, appointment and/or monitoring of external investment managers
- **●** (G) Not applicable; we do not engage service providers in the selection, appointment or monitoring of external investment managers

SELECTION

RESPONSIBLE INVESTMENT PRACTICES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 4	CORE	OO 12, OO 21	SAM 5, SAM 6, SAM 7	PUBLIC	Responsible investment practices	General

During the reporting year, did your organisation select new external investment managers or allocate new mandates to existing investment managers?

- (A) Yes, we selected external investment managers or allocated new mandates to existing investment managers during the reporting year
- o (B) No, we did not select new external investment managers or allocate new mandates to existing investment managers during the reporting year



 (C) Not applicable; our organisation is in a captive relationship with external investment managers, which applies to 90% or more of our AUM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 5	CORE	SAM 4	N/A	PUBLIC	Responsible investment practices	4

During the reporting year, what responsible investment aspects did your organisation, or the service provider acting on your behalf, review and evaluate when selecting new external investment managers or allocating new mandates to existing investment managers?

Organisation

☑ (A) Commitment to and experience in responsible investment (e.g. commitment to responsible investment principles and standards)

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates

☑ (B) Responsible investment policy(ies) (e.g. the alignment of their responsible investment policy with the investment mandate)

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates

☑ (C) Governance structure and senior-level oversight and accountability (e.g. the adequacy of their governance structure and reported conflicts of interest)

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates

People and Culture

 \square (D) Adequate resourcing and incentives (e.g. their team structures, operating model and remuneration structure, including alignment of interests)

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates

☑ (E) Staff competencies and experience in responsible investment (e.g. level of responsible investment responsibilities in their investment team, their responsible investment training and capacity building)

Select from dropdown list

- o (2) for a majority of our mandates
- o (3) for a minority of our mandates

Investment Process



☑ (F) Incorporation of material ESG factors in the investment process (e.g. detail and evidence of how such factors are incorporated into the selection of individual assets and in portfolio construction)

Select from dropdown list

- o (1) for all of our mandates
- (2) for a majority of our mandates
- o (3) for a minority of our mandates

☑ (G) Incorporation of risks connected to systematic sustainability issues in the investment process (e.g. detail and evidence of how such risks are incorporated into the selection of individual assets and in portfolio construction)

Select from dropdown list

- o (1) for all of our mandates
- (2) for a majority of our mandates
- o (3) for a minority of our mandates

☑ (H) Incorporation of material ESG factors and ESG risks connected to systematic sustainability issues in portfolio risk assessment (e.g. their process to measure and report such risks)

Select from dropdown list

- o (1) for all of our mandates
- o (3) for a minority of our mandates

Performance and Reporting

- ☐ (I) ESG disclosure in regular client reporting
- ☑ (J) Inclusion of ESG factors in contractual agreements

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates
- (K) We did not review and evaluate any of the above responsible investment aspects when selecting new external investment managers or allocating new mandates to existing investment managers during the reporting year

STEWARDSHIP

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 6	CORE	OO 8, SAM 4	N/A	PUBLIC	Stewardship	4

During the reporting year, which aspects of the stewardship approach did your organisation, or the service provider acting on your behalf, review and evaluate when selecting new external investment managers or allocating new mandates to existing investment managers?

☑ (A) The alignment of their policy(ies) or guidelines on stewardship with the investment mandate

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates
- (B) Evidence of how they implemented their stewardship objectives, including the effectiveness of their activities

Select from dropdown list

- o (2) for a majority of our mandates
- o (3) for a minority of our mandates
- ☑ (C) Their participation in collaborative engagements and stewardship initiatives



Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates
- ☑ (D) Details of their engagements with companies or issuers on risks connected to systematic sustainability issues Select from dropdown list
 - (1) for all of our mandates
 - o (2) for a majority of our mandates
 - o (3) for a minority of our mandates
- \square (E) Details of their engagement activities with policy makers
- ☐ (F) Their escalation process and the escalation tools included in their policy on stewardship
- o (G) We did not review and evaluate any of the above aspects of the stewardship approach when selecting new external investment managers or allocating new mandates to existing investment managers during the reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 7	CORE	OO 9, SAM 4	N/A	PUBLIC	Stewardship	4

During the reporting year, which aspects of (proxy) voting did your organisation, or the service provider acting on your behalf, review and evaluate when selecting new external investment managers or allocating new mandates to existing investment managers?

- ☑ (A) The alignment of their policy(ies) or guidelines on (proxy) voting with the investment mandate
 - Select from dropdown list
 - (1) for all of our mandates
 - o (2) for a majority of our mandates
 - o (3) for a minority of our mandates
- (B) Historical information on the number or percentage of general meetings at which they voted

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates
- (C) Analysis of votes cast for and against

Select from dropdown list

- (1) for all of our mandates
- o (2) for a majority of our mandates
- o (3) for a minority of our mandates
- (D) Analysis of votes cast for and against resolutions related to risks connected to systematic sustainability issues Select from dropdown list

 - o (2) for a majority of our mandates
 - o (3) for a minority of our mandates
- ☐ (E) Details of their position on any controversial and high-profile votes
- ☐ (F) Historical information of any resolutions on which they voted contrary to their own voting policy and the reasons why
- \square (G) Details of all votes involving companies where the external investment manager or an affiliate has a contractual relationship or another potential conflict of interest



- (H) We did not review and evaluate any of the above aspects of (proxy) voting when selecting new external investment managers or allocating new mandates to existing investment managers during the reporting year
- o (I) Not applicable; our organisation did not select new external investment managers or allocated new mandates to existing investment managers for listed equity and/or hedge funds that hold equity.

MONITORING

RESPONSIBLE INVESTMENT PRACTICES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 9	CORE	OO 14, OO 21	N/A	PUBLIC	Responsible investment practices	4

For the majority of your externally managed AUM in each asset class, which aspects of your external investment managers' responsible investment practices did your organisation, or the service provider acting on your behalf, monitor during the reporting year?

	(1) Listed equity (2) Listed equity (active) (passive)		(3) Fixed income (active)	(4) Fixed income (passive)	
Organisation					
(A) Commitment to and experience in responsible investment (e.g. commitment to responsible investment principles and standards)	Ø	☑	Ø	Ø	
(B) Responsible investment policy(ies) (e.g. the continued alignment of their responsible investment policy with the investment mandate)	Ø	☑	☑	Ø	
(C) Governance structure and senior level oversight and accountability (e.g. the adequacy of their governance structure and reported conflicts of interest)	☑	☑	☑	Ø	



(D) Adequate resourcing and incentives (e.g. their team structures, operating model and remuneration structure, including alignment of interests)	Ø	☑	Ø	☑
(E) Staff competencies and experience in responsible investment (e.g. level of responsible investment responsibilities in their investment team, their responsible investment training and capacity building)	Ø	☑	Ø	☑
Investment Process				
(F) Incorporation of material ESG factors in the investment process (e.g. detail and evidence of how such factors are incorporated into the selection of individual assets and in portfolio construction)	V		Ø	
(G) Incorporation of risks connected to systematic sustainability issues in the investment process (e.g. detail and evidence of how such risks are incorporated into the selection of individual assets and in portfolio construction)	Ø	☑	Ø	☑
(H) Incorporation of material ESG factors and ESG risks connected to systematic sustainability issues in portfolio risk assessment (e.g. their process to measure and report such risks, their response to ESG incidents)	☑		Ø	
Performance and Reporting				



(I) ESG disclosure in regular client reporting (e.g. any changes in their regular client reporting)	Ø	Ø	Ø	Ø
(J) Inclusion of ESG factors in contractual agreements	Ø	Ø	Ø	
(K) We did not monitor any of the above aspects of our external investment managers' responsible investment practices during the reporting year	0	0	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 12	CORE	OO 14, OO 21	N/A	PUBLIC	Responsible investment practices	1

For the majority of your externally managed AUM in each asset class, how often does your organisation, or the service provider acting on your behalf, monitor your external investment managers' responsible investment practices?

	(1) Listed equity (active)	(2) Listed equity (passive)	(3) Fixed income (active)	(4) Fixed income (passive)
(A) At least annually	Ø	Ø	Ø	7
(B) Less than once a year				
(C) On an ad hoc basis	Ø	Ø	Ø	



STEWARDSHIP

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 13	CORE	OO 8, OO 21	N/A	PUBLIC	Stewardship	1, 2

For the majority of your externally managed AUM in each asset class, which aspects of your external investment managers' stewardship practices did your organisation, or the service provider acting on your behalf, monitor during the reporting year?

	(1) Listed equity (active)	(2) Listed equity (passive)	(3) Fixed income (active)	(4) Fixed income (passive)
(A) Any changes in their policy(ies) or guidelines on stewardship	V	Ø	Ø	\square
(B) The degree of implementation of their policy(ies) or guidelines on stewardship	Ø	☑	☑	☑
(C) How they prioritise material ESG factors	V	Ø	Ø	Ø
(D) How they prioritise risks connected to systematic sustainability issues	Ø	☑	☑	Ø
(E) Their investment team's level of involvement in stewardship activities				
(F) Whether the results of stewardship actions were fed back into the investment process and decisions				
(G) Whether they used a variety of stewardship tools and activities to advance their stewardship priorities				



V	Ø	☑	V
Ο	0	0	Ο

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 14	CORE	OO 9, OO 21	N/A	PUBLIC	Stewardship	1, 2

For the majority of your AUM in each asset class where (proxy) voting is delegated to external investment managers, which aspects of your external investment managers' (proxy) voting practices did your organisation, or the service provider acting on your behalf, monitor during the reporting year?

	(1) Listed equity (active)	(2) Listed equity (passive)
(A) Any changes in their policy(ies) or guidelines on (proxy) voting	Ø	Ø
(B) Whether their (proxy) voting decisions were consistent with their stewardship priorities as stated in their policy and with their voting policy, principles and/or guidelines		



(C) Whether their (proxy) voting decisions were consistent with their stated approach on the prioritisation of risks connected to systematic sustainability issues		
(D) Whether their (proxy) voting track record was aligned with our stewardship approach and expectations	Ø	
(E) The application of their policy on securities lending and any implications for implementing their policy(ies) or guidelines on (proxy) voting (where applicable)		
(F) Other		
(G) We did not monitor our external investment managers' (proxy) voting practices during the reporting year	0	0

ENGAGEMENT AND ESCALATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 16	CORE	OO 14, OO 21	N/A	PUBLIC	Engagement and escalation	4

What actions does your organisation, or the service provider acting on your behalf, include in its formal escalation process to address concerns raised during monitoring of your external investment managers' responsible investment practices?



	(1) Listed equity (active)	(2) Listed equity (passive)	(3) Fixed income (active)	(4) Fixed income (passive)
(A) Engagement with their investment professionals, investment committee or other representatives	Z	Z	Ø	Ø
(B) Notification about their placement on a watch list or relationship coming under review	Ø	Ø	Ø	Ø
(C) Reduction of capital allocation to the external investment managers until any concerns have been rectified	Ø	Ø	Ø	Ø
(D) Termination of the contract if failings persist over a (notified) period, including an explanation of the reasons for termination				
(E) Holding off selecting the external investment managers for new mandates or allocating additional capital until any concerns have been rectified	Ø	Ø	Ø	Z
(F) Other				
(G) Our organisation does not have a formal escalation process to address concerns raised during monitoring	0	0	0	0



VERIFICATION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SAM 17	CORE	OO 14, OO 21	N/A	PUBLIC	Verification	1

For the majority of your externally managed AUM in each asset class, how did your organisation, or the service provider acting on your behalf, verify that the information reported by external investment managers on their responsible investment practices was correct during the reporting year?

	(1) Listed equity (active)	(2) Listed equity (passive)	(3) Fixed income (active)	(4) Fixed income (passive)
(A) We checked that the information reported was verified through a third-party assurance process				
(B) We checked that the information reported was verified by an independent third party				
(C) We checked for evidence of internal monitoring or compliance	Ø	Ø	Ø	Ø
(D) Other				
(E) We did not verify the information reported by external investment managers on their responsible investment practices during the reporting year	0	0	0	0



LISTED EQUITY (LE)

OVERALL APPROACH

MATERIALITY ANALYSIS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 1	CORE	00 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your listed equity strategies?

	(1) Passive equity	
(A) Yes, our investment process incorporates material governance factors	(2) for a majority of our AUM	(1) for all of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(2) for a majority of our AUM	(1) for all of our AUM
(C) Yes, our investment process incorporates material ESG factors beyond our organisation's average investment holding period	(2) for a majority of our AUM	(1) for all of our AUM
(D) No, we do not have a formal process. Our investment professionals identify material ESG factors at their discretion	0	0
E) No, we do not have a formal or offormal process to identify and corporate material ESG factors		0



MONITORING ESG TRENDS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 2	CORE	OO 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your listed equity strategies?

	(1) Passive equity	(3) Active - fundamental
(A) Yes, we have a formal process that includes scenario analyses		(1) for all of our AUM
(B) Yes, we have a formal process, but it does not include scenario analyses	(2) for a majority of our AUM	
(C) We do not have a formal process for our listed equity strategies; our investment professionals monitor how ESG trends vary over time at their discretion	0	0
(D) We do not monitor and review the implications of changing ESG trends on our listed equity strategies	0	0



PRE-INVESTMENT

ESG INCORPORATION IN RESEARCH

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 3	CORE	OO 21	N/A	PUBLIC	ESG incorporation in research	1

How does your financial analysis and equity valuation or security rating process incorporate material ESG risks?

(2) Active - fundamental

(A) We incorporate material governance-related risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(B) We incorporate material environmental and social risks into our financial analysis and equity valuation or security rating process	(1) in all cases
(C) We incorporate material environmental and social risks related to companies' supply chains into our financial analysis and equity valuation or security rating process	(1) in all cases
(D) We do not incorporate material ESG risks into our financial analysis, equity valuation or security rating processes	0



Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 4	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

What information do you incorporate when you assess the ESG performance of companies in your financial analysis, benchmark selection and/or portfolio construction process?

	(1) Passive equity	(3) Active - fundamental
(A) We incorporate qualitative and/or quantitative information on current performance across a range of material ESG factors	(2) in a majority of cases	(1) in all cases
(B) We incorporate qualitative and/or quantitative information on historical performance across a range of material ESG factors	(2) in a majority of cases	(1) in all cases
(C) We incorporate qualitative and/or quantitative information on material ESG factors that may impact or influence future corporate revenues and/or profitability	(2) in a majority of cases	(1) in all cases
(D) We incorporate qualitative and/or quantitative information enabling current, historical and/or future performance comparison within a selected peer group across a range of material ESG factors	(2) in a majority of cases	(1) in all cases



(E) We do not incorporate qualitative or quantitative information on material ESG factors when assessing the ESG performance of companies in our financial analysis, equity investment or portfolio construction process

0 0

ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 6	CORE	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

How do material ESG factors contribute to your stock selection, portfolio construction and/or benchmark selection process?

	(1) Passive equity	(3) Active - fundamental
(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM	(1) for all of our AUM
(B) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM	(1) for all of our AUM
(C) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process		(1) for all of our AUM
(D) Other ways material ESG factors contribute to your portfolio construction and/or benchmark selection process		



(E) Our stock selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors

0 0

POST-INVESTMENT

ESG RISK MANAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 9	CORE	OO 17.1 LE, OO 21	N/A	PUBLIC	ESG risk management	1

What compliance processes do you have in place to ensure that your listed equity assets subject to negative exclusionary screens meet the screening criteria?

- ☑ (A) We have internal compliance procedures that ensure all funds or portfolios that are subject to negative exclusionary screening have pre-trade checks
- ☑ (B) We have an external committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening
- ☑ (C) We have an independent internal committee that oversees the screening implementation process for all funds or portfolios that are subject to negative exclusionary screening
- o (D) We do not have compliance processes in place to ensure that we meet our stated negative exclusionary screens

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 10	CORE	OO 21	N/A	PUBLIC	ESG risk management	1

For the majority of your listed equity assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



(2) Active - fundamental

(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual listed equity holdings	
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for other listed equity holdings exposed to similar risks and/or incidents	
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for our stewardship activities	
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents	
(E) We do not have a formal process to identify and incorporate material ESG risks and ESG incidents into our risk management process; our investment professionals identify and incorporate material ESG risks and ESG incidents at their discretion	0



0

DISCLOSURE OF ESG SCREENS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 12	CORE	OO 17 LE, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

For all your listed equity assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

- ☑ (A) We share a list of ESG screens
- ☑ (B) We share any changes in ESG screens
- ☐ (C) We explain any implications of ESG screens, such as their deviation from a benchmark or impact on sector weightings
- o (D) We do not share the above information for all our listed equity assets subject to ESG screens

FIXED INCOME (FI)

OVERALL APPROACH

MATERIALITY ANALYSIS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 1	CORE	OO 21	N/A	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify and incorporate material ESG factors across your fixed income assets?



	(1) SSA	(2) Corporate
(A) Yes, our investment process incorporates material governance factors	(1) for all of our AUM	(1) for all of our AUM
(B) Yes, our investment process incorporates material environmental and social factors	(1) for all of our AUM	(1) for all of our AUM
(C) Yes, our investment process incorporates material ESG factors depending on different investment time horizons	(2) for a majority of our AUM	(2) for a majority of our AUM
(D) No, we do not have a formal process; our investment professionals identify material ESG factors at their discretion	0	0
(E) No, we do not have a formal or informal process to identify and incorporate material ESG factors	0	0

MONITORING ESG TRENDS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 2	CORE	00 21	N/A	PUBLIC	Monitoring ESG trends	1

Does your organisation have a formal process for monitoring and reviewing the implications of changing ESG trends across your fixed income assets?



(1) SSA (2) Corporate (A) Yes, we have a formal process that includes scenario analyses (B) Yes, we have a formal process, but does it not include scenario (1) for all of our AUM (1) for all of our AUM analyses (C) We do not have a formal process for our fixed income assets; our investment 0 0 professionals monitor how ESG trends vary over time at their discretion (D) We do not monitor and review the implications of changing ESG 0 0 trends on our fixed income assets

PRE-INVESTMENT

ESG INCORPORATION IN RESEARCH

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 3	CORE	00 21	N/A	PUBLIC	ESG incorporation in research	1

For the majority of your fixed income investments, does your organisation incorporate material ESG factors when assessing their credit quality?

	(1) SSA	(2) Corporate
(A) We incorporate material environmental and social factors	☑	☑
(B) We incorporate material governance-related factors	☑	



0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 4	CORE	OO 21	N/A	PUBLIC	ESG incorporation in research	1

Does your organisation have a framework that differentiates ESG risks by issuer country, region and/or sector?

	(1) SSA	(2) Corporate	
(A) Yes, we have a framework that differentiates ESG risks by country and/or region (e.g. local governance and labour practices)	(2) for a majority of our AUM	(2) for a majority of our AUM	
(B) Yes, we have a framework that differentiates ESG risks by sector	(2) for a majority of our AUM	(2) for a majority of our AUM	
(C) No, we do not have a framework that differentiates ESG risks by issuer country, region and/or sector	Ο	0	
(D) Not applicable; we are not able to differentiate ESG risks by issuer country, region and/or sector due to the limited universe of our issuers	Ο	0	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 6	CORE	OO 21	N/A	PUBLIC	ESG incorporation in research	1



How do you incorporate significant changes in material ESG factors over time into your fixed income asset valuation process?

	(1) SSA	(2) Corporate
(A) We incorporate it into the forecast of financial metrics or other quantitative assessments		
(B) We make a qualitative assessment of how material ESG factors may evolve	(2) for a majority of our AUM	(2) for a majority of our AUM
(C) We do not incorporate significant changes in material ESG factors	0	0

ESG INCORPORATION IN PORTFOLIO CONSTRUCTION

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 8	CORE	00 21	N/A	PUBLIC	ESG incorporation in portfolio construction	1

How do material ESG factors contribute to your security selection, portfolio construction and/or benchmark selection process?

	(1) SSA	(2) Corporate
(A) Material ESG factors contribute to the selection of individual assets and/or sector weightings within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM	(2) for a majority of our AUM
(B) Material ESG factors contribute to determining the holding period of individual assets within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM	(2) for a majority of our AUM



(C) Material ESG factors contribute to the portfolio weighting of individual assets within our portfolio construction and/or benchmark selection process	(2) for a majority of our AUM	(2) for a majority of our AUM
(D) Material ESG factors contribute to the country or region weighting of assets within our portfolio construction and/or benchmark selection process		
(E) Material ESG factors contribute to our portfolio construction and/or benchmark selection process in other ways		
(F) Our security selection, portfolio construction or benchmark selection process does not include the incorporation of material ESG factors	0	0

POST-INVESTMENT

ESG RISK MANAGEMENT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 11	CORE	00 21	N/A	PUBLIC	ESG risk management	1

How are material ESG factors incorporated into your portfolio risk management process?



	(1) SSA	(2) Corporate
(A) Investment committee members, or the equivalent function or group, can veto investment decisions based on ESG considerations	(1) for all of our AUM	(1) for all of our AUM
(B) Companies, sectors, countries and/or currencies are monitored for changes in exposure to material ESG factors and any breaches of risk limits	(1) for all of our AUM	(1) for all of our AUM
(C) Overall exposure to specific material ESG factors is measured for our portfolio construction, and sizing or hedging adjustments are made depending on the individual issuer or issue sensitivity to these factors	(1) for all of our AUM	(1) for all of our AUM
(D) We use another method of incorporating material ESG factors into our portfolio's risk management process		
(E) We do not have a process to incorporate material ESG factors into our portfolio's risk management process	0	0

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 12	CORE	OO 21	N/A	PUBLIC	ESG risk management	1

For the majority of your fixed income assets, do you have a formal process to identify and incorporate material ESG risks and ESG incidents into your risk management process?



	(1) SSA	(2) Corporate
(A) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents and their implications for individual fixed income holdings	☑	
(B) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for other fixed income holdings exposed to similar risks and/or incidents		
(C) Yes, our formal process includes reviews of quantitative and/or qualitative information on material ESG risks and ESG incidents, and their implications for our stewardship activities	☑	
(D) Yes, our formal process includes ad hoc reviews of quantitative and/or qualitative information on severe ESG incidents	☑	
(E) We do not have a formal process to identify and incorporate ESG risks and ESG incidents; our investment professionals identify and incorporate ESG risks and ESG incidents at their discretion	Ο	O
(F) We do not have a formal process to identify and incorporate ESG risks and ESG incidents into our risk management process	Ο	0



THEMATIC BONDS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 16	CORE	00 17 FI, 00 21	N/A	PUBLIC	Thematic bonds	1

What pre-determined criteria does your organisation use to identify which non-labelled thematic bonds to invest in?

- \square (A) The bond's use of proceeds
- \square (B) The issuers' targets
- \square (C) The issuers' progress towards achieving their targets
- \Box (D) The issuer profile and how it contributes to their targets
- o (E) We do not use pre-determined criteria to identify which non-labelled thematic bonds to invest in
- (F) Not applicable; we do not invest in non-labelled thematic bonds

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 17	CORE	Multiple, see guidance	N/A	PUBLIC	Thematic bonds	1, 2, 6

During the reporting year, what action did you take in the majority of cases when you felt that the proceeds of a thematic bond were not allocated appropriately or in accordance with the terms of the bond deal or prospectus?

- \square (A) We engaged with the issuer
- \square (B) We alerted thematic bond certification agencies
- \square (C) We sold the security
- \square (D) We blacklisted the issuer
- \square (E) Other action
- o (F) We did not take any specific actions when the proceeds of a thematic bond were not allocated according to the terms of the bond deal during the reporting year
- (G) Not applicable; in the majority of cases, the proceeds of thematic bonds were allocated according to the terms of the bond deal during the reporting year



DISCLOSURE OF ESG SCREENS

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
FI 18	CORE	OO 17 FI, OO 21	N/A	PUBLIC	Disclosure of ESG screens	6

For all your fixed income assets subject to ESG screens, how do you ensure that clients understand ESG screens and their implications?

- ☑ (A) We share a list of ESG screens
- ☑ (B) We share any changes in ESG screens
- (C) We explain any implications of ESG screens, such as any deviation from a benchmark or impact on sector weightings
- o (D) We do not share the above information for all our fixed income assets subject to ESG screens

CONFIDENCE-BUILDING MEASURES (CBM)

CONFIDENCE-BUILDING MEASURES

APPROACH TO CONFIDENCE-BUILDING MEASURES

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 1	CORE	N/A	Multiple indicators	PUBLIC	Approach to confidence-building measures	6

How did your organisation verify the information submitted in your PRI report this reporting year?

- ☐ (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion
- \Box (B) We conducted a third-party readiness review and are making changes to our internal controls or governance processes to be able to conduct independent third-party assurance next year
- ☑ (C) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report
- ☑ (D) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report
- ☐ (E) We conducted an external ESG audit of our holdings to verify that our funds comply with our responsible investment policy
- \Box (F) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making
- ☑ (G) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI
- o (H) We did not verify the information submitted in our PRI report this reporting year



INTERNAL AUDIT

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
CBM 4	CORE	OO 21, CBM 1	N/A	PUBLIC	Internal audit	6

What responsible investment processes and/or data were audited through your internal audit function?

☑ (A) Policy, governance and strategy

Select from dropdown list:

- o (1) Data internally audited
- o (2) Processes internally audited
- (3) Processes and data internally audited

☑ (B) Manager selection, appointment and monitoring

Select from dropdown list:

- o (1) Data internally audited
- (2) Processes internally audited
- o (3) Processes and data internally audited

☑ (C) Listed equity

Select from dropdown list:

- o (1) Data internally audited
- o (3) Processes and data internally audited

☑ (D) Fixed income

Select from dropdown list:

- o (1) Data internally audited
- (2) Processes internally audited
- o (3) Processes and data internally audited

INTERNAL REVIEW

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
СВМ 6	CORE	CBM 1	N/A	PUBLIC	Internal review	6

Who in your organisation reviewed the responses submitted in your PRI report this year?

- \square (A) Board, trustees, or equivalent
- ☑ (B) Senior executive-level staff, investment committee, head of department, or equivalent

Sections of PRI report reviewed

- (1) the entire report
- o (2) selected sections of the report
- \circ (C) None of the above internal roles reviewed selected sections or the entirety of the responses submitted in our PRI report this year

